



Site Terms and Conditions

These Terms and Conditions govern your use of the Perseco Solutions website at <http://www.persecosolutions.com> ("Perseco Solutions Site") and your relationship with Perseco Solutions ("Perseco Solutions", "we" or "us"). Please read them carefully as they affect your rights and liabilities under the law. If you do not agree to these Terms and Conditions, please do not use the Perseco Solutions Site. If you have any questions on the Terms and Conditions, please contact info@persecosolutions.com.

If you are seeking to instruct Perseco Solutions for the provision of recruitment services, our standard terms and conditions shall apply (copy available upon request).

Use of the Perseco Solutions Site

We operate the Perseco Solutions Site to assist you in understanding Perseco Recruitment International's services and in communicating with us.

The Perseco Solutions Site is provided for your personal use subject to these Terms and Conditions. By accessing or using the Perseco Solutions Site, you agree to be bound by these Terms and Conditions.

Amendment

We may update these Terms and Conditions from time to time for legal or regulatory reasons or to allow the proper operation of the Perseco Solutions Site. We will make reasonable efforts to notify you of any changes. The changes will apply to the use of the Perseco Solutions Site after we have given notice. If you do not wish to accept the new Terms and Conditions you should not continue to use the Perseco Recruitment Site. If you continue to use the Perseco Solutions Site after the date on which the change comes into effect, your use of the Perseco Solutions Site indicates your agreement to be bound by the new Terms and Conditions.

Your use of the Perseco Solutions Site

You may not use the Perseco Solutions Site for any of the following purposes:

- Disseminating any unlawful, harassing, libellous, abusive, threatening, harmful, vulgar, obscene, or otherwise objectionable material or otherwise breaching any laws;

- Transmitting material that encourages conduct that constitutes a criminal offence, results in civil liability or otherwise breaches any applicable laws, regulations or code of practice;
- Interfering with any other person's use or enjoyment of the Perseco Solutions Site; or
- Making, transmitting or storing electronic copies of materials protected by copyright without the permission of the owner. You will be responsible for our losses and costs resulting from your breach of this clause.

By submitting information through the Perseco Solutions Site you agree and acknowledge that while we may contact you in response to the information you provide, we are not obliged to provide you with any particular product or services.

Disclaimer

Whilst Perseco Solutions Site uses reasonable care in compiling and presenting the content found on the Perseco Solutions Site, it is provided purely for information and you should seek further guidance and make independent enquiries before relying upon it. If Perseco Solutions Site is informed of any inaccuracies in the material on the Perseco Solutions Site we will attempt to correct the inaccuracies as soon as we reasonably can.

If we are in breach of these Terms and Conditions, we will only be responsible for any losses that you suffer to the extent that they are a foreseeable consequence to both of us. Our liability shall not in any event include business losses such as lost data, lost profits or business interruption.

These Terms and Conditions shall not limit or affect our liability if something we do negligently causes death or personal injury.

Employees

Perseco Solutions makes no representation or warranty in respect of any of the following:

- The existence or availability of any appointment advertised on the Perseco Recruitment Site;
- That any employer or client will ask for your CV, ask to interview you or recruit you;
- That any employer or client will keep confidential any of your information or data provided to that employer or client; or
- The final terms and duration of any appointment obtained through the Perseco Recruitment Site.

Availability of the Perseco Solutions Site

We cannot guarantee that the service will be fault-free. If a fault occurs in the service you should report it to info@persecosolutions.com and we will attempt to correct the fault as soon as we reasonably can. If Perseco Solutions is informed of any inaccuracies in the material on Perseco Solutions Site we will attempt to correct the inaccuracies as soon as we reasonably can.

Your access to the Perseco Solutions Site may be occasionally restricted to allow for repairs, maintenance or the introduction of new facilities or services. We will attempt to restore the service as soon as we reasonably can.

Intellectual Property

All information incorporated within the Perseco Solutions Site is owned or licensed by Perseco Solutions. You may retrieve and display the content of the Perseco Recruitment Site on a computer screen, store such content in electronic form on disk (but not any server or other storage device connected to a network) or print one copy of such content for your own personal, non-commercial use, provided you keep intact all and any copyright and proprietary notices. You may not otherwise reproduce, modify, copy or distribute or use for commercial purposes any of the materials or content on the Perseco Solutions Site without written permission from the Perseco Solutions.

Equal Opportunities & Diversity

We may also release information relating to you to regulatory or law enforcement authorities, if required to do so. **We may use the information we have collected about you on an anonymised basis for the purposes of monitoring in relation to our equal opportunities policy.** We also reserve the right to disclose the information we have collected about you to our professional advisers and to other persons to the extent that Perseco Solutions Site contracts out any aspect of the operation of its recruitment agency services. These third parties will be acting under similar undertakings of confidentiality as Perseco Solutions Site.

Applicable Law

These terms and conditions will be subject to the laws of England and Wales. We will try to solve any disagreements quickly and efficiently. If you are not happy with the way we deal with any disagreement, and you want to take court proceedings, you must do so within the United Kingdom.

Miscellaneous

You may not transfer any of your rights under these Terms and Conditions to any

other person. We may transfer our rights under these Terms and Conditions to another business where we reasonably believe your rights will not be affected. If you breach these Terms and Conditions and Perseco Solutions chooses to ignore this, Perseco Solutions will still be entitled to use its rights and remedies at a later date or in any other situation where you breach the Terms and Conditions. Perseco Solutions shall not be responsible for any breach of these Terms and Conditions caused by circumstances beyond its reasonable control. The Perseco Solutions Site is owned and operated Perseco Solutions Limited. If you have any queries, please contact info@persecosolutions.com. Perseco Solutions Limited, Registration No. [5372838] registered in the United Kingdom with a registered office at LG The Boardwalk, 21 Little Peter Street, Manchester, M15 4PS